

Health & safety and environment policy of the company Maximator GmbH

Sustainable company management demands that modern companies like Maximator GmbH integrate social interests and environmental issues into their business activities. As the world's leading supplier of high-pressure and testing equipment, hydraulics and pneumatics, it is our core task to actively establish the underlying conditions for this, which is why we have declared a sustainable company policy based on health & safety and environmental protection as an integral part of the value system of Maximator GmbH.

Our commitment goes beyond our statutory duties. Our business activities do not just adhere to international health & safety and environmental protection regulations, we also implement the more stringent health & safety and environmental protection standards in force in the Federal Republic of Germany, thereby exceeding the minimum standards in place in many countries in the world. In the health & safety field, we comply with the international standard OHSAS 18001 and in the environment protection field the standard DIN EN ISO 14001.

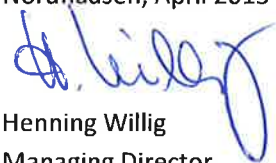
Occupational safety: Assuming responsibility

The success of our company primarily depends on a high-performance workforce, and we bear responsibility for their health and safety. In addition, we have also anchored far-reaching health & safety standards in our company codex and mission. We believe that accidents and injuries can be avoided. The combination of intelligent technical safety equipment, specific training courses and active cooperation of all parties form the basis for this. These measures reflect the high priority we give to the safety and well-being of our employees; we not only have a responsibility toward them, but also to our subcontractors, clients and the general public that are affected by our activities.

The management team at Maximator GmbH undertakes everything in its power to establish underlying conditions for effective health & safety. The committees for health & safety and working with high pressure regularly define and document action to avoid and prevent risks, and closely monitor its implementation. We have also introduced a company workplace health program that aims to promote health awareness among the employees and have a positive effect on their health.

An essential factor here is the personal motivation of our employees. The responsibility for implementing the health & safety guidelines also lies in their hands.

Nordhausen, April 2015



Henning Willig
Managing Director